

MINING & METALS

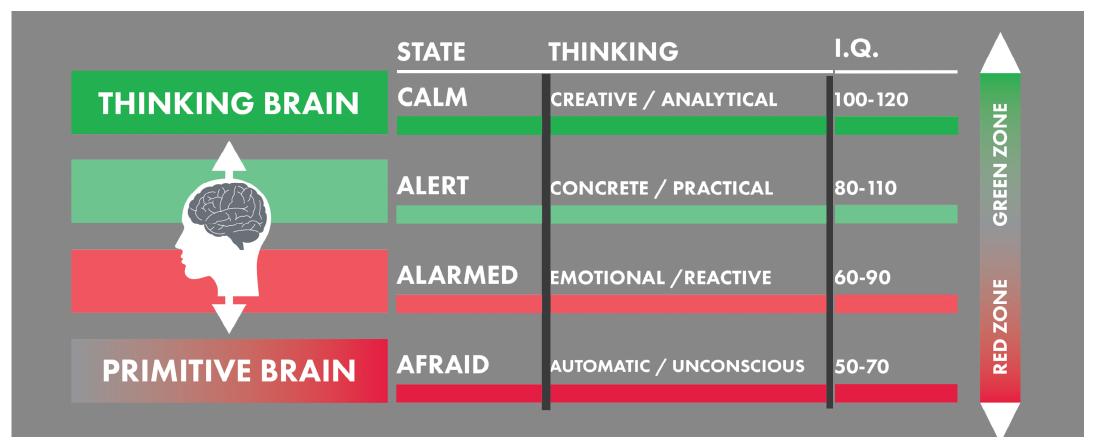
22nd Annual Rice Global E&C Forum Our House is on Fire – EPC Transformation & Implementation



Agenda

- Safety Message Caring For People
- Our House is on Fire EPC Transformation & Implementation
 - Contracting & execution approach
 - Technology, digitalization and marrying the digital with the physical
 - Key talent
- Closing remarks
- Q&A

Safety Message – Understanding the 'Emotional Brain'

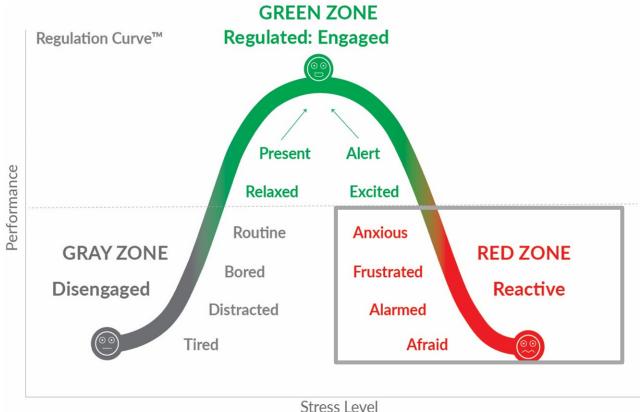






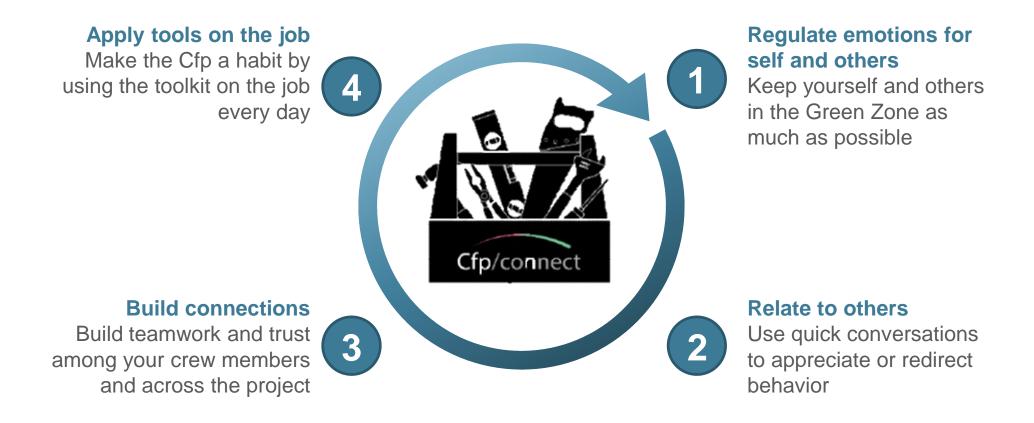
Safety Message – Understanding the 'Emotional Brain'





- When we are frustrated, upset, angry or afraid—we react with "fight or flight"
- IQ is low and people react without thinking
- Quality, safety and productivity are low
- It's not the stress, but how you handle/regulate it

Safety Message – Caring For People, Coaching





Our House is on Fire

"Our House is on Fire.
If we don't address the
various problems, we may
cease to exist as an
industry and...customers
will cease to have
confidence that we can
deliver"

- Brendan Bechtel

Contracting & Execution

Key Challenges

- Disaggregation
- Cost reimbursable
- Lump sum

- Owners adopting one size fits all contracting & execution approach
- Poor decision making. Not knowing where you are.
- Scope, planning and experience challenges

Recommendation – How are we Adapting

- Working with customers is key to understanding their drivers
- Conducting a contracting & execution analysis on every job
- Passing on 'bad' deals
- Effective selection of leaders
- Culture of individual accountability
- Active management (know the work, team, etc)
- Driving a culture of inclusion, empowerment & integrity

Execution

INTEGRATED EPC THROUGHOUT LIFE CYCLE

Studies

Solution Centric Technology and Design **FEED**

Sustainability Regulator Support **EPC**

Modularization Direct Hire Construction Startup

Operator Training Startup Expertise **Operations**

Plant Support Services

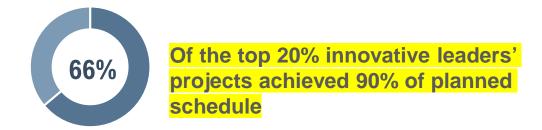
DIRECT HIRE - SELF PERFORM EXECUTION

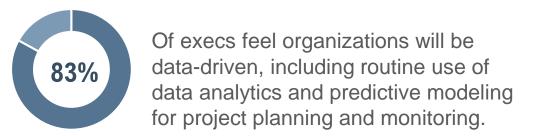


Proven experience with a fully integrated self-perform model. On budget projects and 4-6 months ahead of schedule in business lines such as LNG

EPC Industry Executive View of Innovation & Digitization











Of execs believe most organizations will be performing real-time adaptive risk and return modeling and reporting on their projects.



Of execs foresee augmented and virtual reality as common on most projects.

Source: KPMG 2019 Global Construction Survey

Technology and Digitalization

Technology & Digitalization

Will be a disruptive force to traditional EPC execution model (still digitizing historic processes today)

Rate of change increasing

Many Tier 1 firms are redesigning entire processes to eliminate documents and hand offs

Key element is managing the massive amount of data collected from projects world wide

Need to incorporate lessons learned & best practices in a process at the start of innovation and throughout the program

Technology and Digitalization – CFIHOS

- Industry standard approach/platform
- Capital Facilities Information HandOver Specification (CFIHOS)
- Started in 2012 and just completed phase 3 of the development
- Standardizes information exchange between companies who make equipment for, own, operate and construct oil & gas projects
- Plan is for the standard to be proposed as ISO 15926-10X standard under TC 184/SC 4/WG 3
- Benefits:
 - Owner/Operators
 - Contractors
 - Equipment Suppliers
 - Software Vendors



12 Aug 2019

Bechtel Actions

Objectives

- Drive productivity
- 30% schedule start & completion milestone improvements
- 20% cost reduction

Multiple Initiatives

- Future fund
- Welding & Applied Technology Center (WATC)
- Houston innovation center
- Digital supply chain
- Industrial control system cyber security lab
- AR & VR used for 3D model reviews
- Construction data vaults

Digital Enterprise Program

- Corporate program designed to transform Bechtel into an integrated, data-centric & totalinstalled-cost-optimized EPC execution organization
- A paper free Bechtel with a team that is committed to digitally deliver the right information & the right material to the right people at the right time

Key Talent

Multiple projects in pipeline on USGC

Innovation for the sake of innovation doesn't contribute to the EPC lifecycle

Need to digitalize driving companies to lose focus on talent retention

Multiple programs:

- Apprenticeship
- Military to projects to support Veterans
 College vocational training

Built, developed & retained a talent labor pool through the many projects we've built on USGC

Fostering internal capabilities through

- D&C & LNG technology centers
- Fellows program
- Distinguished engineers program

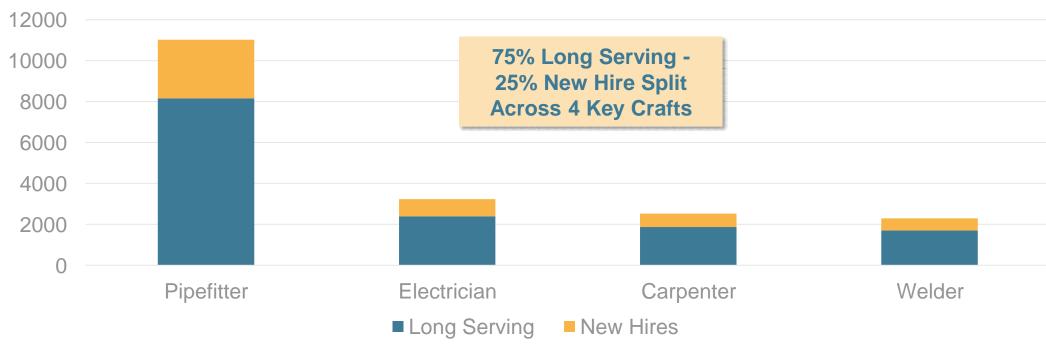
Continuously working with local communities to help build needed skills

SEEK Camp Competition



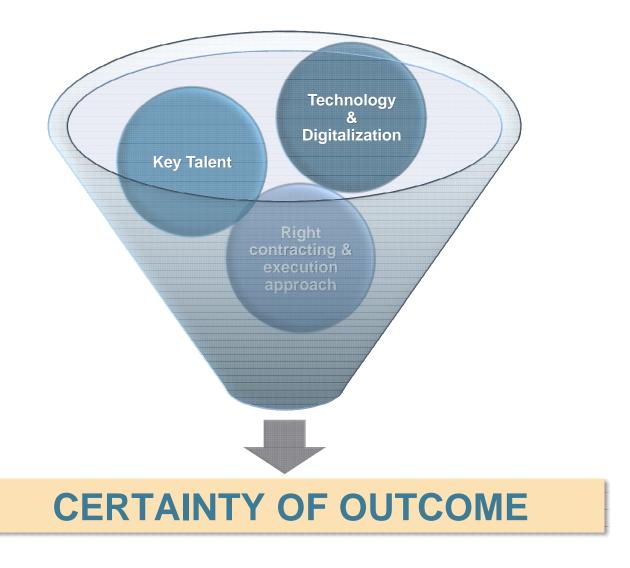
Key Talent - The Craft Story





- Long serving craft transitions from project to project is essential for the certainty of outcome
- Ensures implementation of lessons learned and best practices from one project to the other
- Innovation and technology meant to compliment the craft pool and not replace it
- Need to implement upskilling programs and giving back to local communities is greater than ever

Closing Remarks





Q&A